



Our Governance Structure

HAKC Enterprises is governed by a values-driven Aboriginal leadership team committed to cultural integrity, accountability, and long-term success.

Our internal structure ensures strong operational delivery and strategic oversight, with clear roles in compliance, finance, safety, and workforce coordination. Decision-making is led by our Directors, with external advisors engaged as needed to support growth, risk management, and sustainability.

We maintain strong corporate systems to support:

- Contract management and compliance
- Financial reporting and auditing
- Staff onboarding, training, and WHS compliance
- Procurement and subcontractor engagement

HAKC operates across both regional and remote locations, with active contracts in the Pilbara and Perth and plans for strategic growth across Western Australia.

Our Capability & Compliance

We are committed to maintaining the highest standards of operational delivery.

- 100% Aboriginal Family-Owned
- Supply Nation Registered
- Fully Insured & Licensed
- Industry-compliant WHS and risk systems
- Reliable, qualified workforce
- Responsive to short- and long-term project needs
- Proven delivery in complex, remote, and resource-heavy environments



Work With Us

HAKC is ready to support your operational maintenance, workforce, and supply needs with a strong focus on Indigenous engagement and dependable service.

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Our Business

HAKC Enterprises Pty Ltd is a 100% Aboriginal family-owned business delivering high-quality operational maintenance services across Western Australia. With over six years of experience, we've built a reputation as a dependable, professional, and culturally grounded service provider committed to Aboriginal employment and economic empowerment.

We specialise in commercial services, including compliance-based programmed maintenance, servicing, and labour hire across various industry sectors. Our team is fully qualified, licenced, and insured — ready to deliver both small-scale jobs and long-term contract solutions.

In addition to our core maintenance and labour services, **HAKC is a trusted supplier of bikes, trikes, and spare parts** for workforce mobility across remote and industrial sites. We provide tailored and sustainable solutions. This specialist supply stream is proudly delivered to clients in the oil and gas industry, supported by responsive customer service, reliable delivery, and an ongoing commitment to quality, safety, and fit-for-purpose equipment.

About Us

HAKC was born from a clear purpose — to fill the gap in the operational maintenance space for jobs that larger businesses often overlook. As a proudly Aboriginal family-run company, we bring together strong cultural values, business integrity, and a long-term commitment to building local capability.

From humble beginnings in 2019, we've grown into a trusted provider servicing clients across both regional and urban areas. While our services continue to evolve, our mission remains the same: to create secure local jobs, support Aboriginal economic participation, and build a family legacy for future generations.



Professional Reliable Experienced

- Aboriginal Family Business
- Support Local Suppliers
- Quality Service Guaranteed
- 100% Local Employment
- Fully Insured and Licensed
- Qualified, Experienced Staff



About Us

HAKC Enterprises Pty Ltd is a proudly 100% Aboriginal family-owned and operated business based in Western Australia. Since our founding in 2019, HAKC has grown from humble beginnings into a trusted provider of operational maintenance services across regional and remote areas.

Originally created to take on the small but critical jobs that larger companies often overlook, our business is anchored by Aboriginal values, intergenerational purpose, and a strong reputation for dependable service and governance.

In 2025, HAKC became fully Aboriginal-owned, marking an important milestone in our journey — one that reflects our long-term vision to create intergenerational opportunity, empower local communities, and build a family legacy of excellence.

From site servicing to labour hire, from programmed maintenance to safety compliance, we pride ourselves on delivering reliable, responsive solutions that meet industry standards and create local jobs.

Our Leadership Team

Haylee Bin Rashid – Director, Operations & Partnerships

A proud Whadjuk woman and co-founder of HAKC, Haylee brings passion, leadership, and fresh thinking to every aspect of the business. With a strong focus on people, Haylee leads daily operations, workforce coordination, and customer delivery across our service streams. Her vision is to grow a values-driven company that recognises and rewards hard work, while creating lasting opportunity for her children and community.

Haylee's strengths include stakeholder engagement, contract delivery, administration, and workforce management. She holds a Certificate III in Business Administration and continues to expand her leadership skills while balancing the demands of business, family, and culture.

Helen Slater – Director & Strategic Advisor

Helen is a respected Aboriginal business leader and the strategic force behind HAKC. While working full time in another leadership role, she plays a key decision-making role behind the scenes — helping guide the company's direction, governance, and growth. Her business acumen and passion for Indigenous economic empowerment ensure that HAKC stays focused on its long-term mission and impact.

Together, Haylee and Helen bring a strong blend of cultural insight, operational delivery, and strategic oversight — a leadership model that reflects the HAKC commitment to excellence, Aboriginal empowerment, and community-led success.



Our Services

At HAKC Enterprises, we specialise in operational maintenance and workforce solutions that support industry needs while creating meaningful Aboriginal employment. Our services are built on reliability, safety, and local knowledge — with a reputation for getting the job done right.

1. Maintenance Services

- Routine and programmed site maintenance
- Handyman repairs and minor works
- Air conditioning cleaning and sanitising
- General property servicing and facilities support

2. Labour Hire & Workforce Support

- Short- and long-term placements
- End-to-end sourcing, screening, and onboarding
- Flexible staffing solutions across maintenance, administration, and support roles

3. Specialist Supply - Bikes, Trikes & Spare Parts

HAKC is a trusted supplier of bikes, trikes, and spare parts for workforce mobility across remote and industrial sites. Our tailored solutions are backed by reliable

delivery, responsive service, and strong supplier networks.

- Workforce bikes and trikes
- Spare parts and replacement support
- Supply to oil and gas and remote infrastructure projects

4. Emerging Capabilities & Supply Services

We are actively expanding our supply capabilities to meet the evolving needs of our clients. As a responsive and agile business, we welcome partnership opportunities across new product lines, site services, and Aboriginal-led procurement solutions.

- Supply partnerships
- Site service solutions
- Aboriginal procurement and subcontracting